**CERTIFICATE OF EMPLOYMENT**

To Whom It May Concern:

This is to certify that **MR. ALEJANDRO GARCÍA FORERO**, identified with citizenship N.

80180872 from Bogota, has been employed by **EXSIS INTERNATIONAL SAS** as **SENIOR BIZTALK CONSULTANT** from **23 FEBRUARY 2012 TO DATE**. His current monthly compensation amounts **EIGHT MILLION EIGHT THOUSAND PESOS ($ 8,008,000)** under a permanent employment contract. Total annual salary **NINETY SIX MILLION NINETY SIX THOUSAND PESOS ($ 96.096.000).** Working 40 hours per week.

Mr. Garcia’s main responsibilities as Senior BizTalk Consultant include:

 Analyzing system requirements, commissioning production environment, installing and configuring the BizTalk Application and managing connection between different components and software vendors in a multi-server environment;

 Managing and monitoring server environments in SIT, UAT and Production, and providing support to application and connection;

 Providing technical support, engaging in ongoing communication and participating in review integration and implement solutions with teams in Miami, India, Russia and United Kingdom.

Mr. Garcia’s main duties in performing the above listed responsibilities include:

• Reviewing application performance by PAL and similar tools;

 Testing recent versions of Microsoft BizTalk Server and Microsoft SQL Server;

• Creating documentation about deploys applications and frequent tasks;

• Installing and configuring BizTalk and their components on a single server and multiserver environments;

• Installing and configuring ESB portal;

• Deploying and maintaining BizTalk applications;

 Installing, configuring, upgrading, and completing migration of BizTalk and SQL

environments;

 Managing backup and recovery;

 Configuring database security;

 Monitoring and tuning BizTalk Databases;

 Troubleshooting for each component.

This certification is being issued upon the request of Mr. Garcia’s for whatever legal purpose it may serve him best.

Issued on the 5th day of September 2014 at Bogota, Colombia.

**MIGUEL ANGEL JIMENEZ NUÑEZ**

Manager

Tel: +571 7965460 ext 110 Cel: +57 3103046696